

Job Description

We are looking for a Lead Software Engineer. You will be responsible for managing a team of 5 Software Developers (Back-end, Front End) that develops our novel cloud applications for the public transportation industries.

You will be empowered to make technical and architectural decisions, and to influence the roadmap for our products, working together with the leadership of the company.

Our engineering is grounded in scrum and agile practices, CI/CD, collaboration, and motivated by a commitment to continuous learning and improvement.

Our Company and Products

Do you travel by public transport ? We do too, and we enable public transport operators to make this experience even better. If you want to take part in this journey, you've come to the right place (If you just like to write code and are up for the challenge, you're of course welcome too).

We are a startup based in **Potsdam**, right next to central station, that helps national and international transport operators bring their technology and digital passenger services up to 21st century standard. Based on our core product, the railSTACK platform, we enable our customers to easily deploy, update and manage their digital assets and passenger services on their vehicles.

For more details about the company and its products, you can check our website www.paxlife.aero

Your tasks

- Lead and manage a team of 5 software engineers and contractors, providing guidance, mentorship, and support.
- Own the software development lifecycle. Make technical and architectural decisions and distribute tasks.
- Collaborate with Project Delivery stakeholders to translate project requirements into technical solutions.
- Work closely with the company leadership to ensure alignment with organizational goals and objectives.
- Engage in approximately 50% hands-on technical work, leveraging your expertise to contribute directly to platform development.
- Stay current with industry trends and emerging technologies, providing insights to drive technological advancements.

Your Skills

- Previous experience leading development teams that developed and operated cloud-based applications.
- Several years of practical experience as a software engineer and/or software architect.
- Experience in one or more of the following areas: modern software development processes, architectures, cloud, DevOps, ideally in a management position.
- Familiar with common state-of-the-art software architectures and tools, such as microservices, RESTful APIs, Docker, Kubernetes, AWS, Azure, CI/CD, Bitbucket, Jira/Confluence etc.
- Comfortable in a rapidly changing, fast-paced environment and can react flexibly and proactively to changes.
- Clear and convincing communication in English (spoken and written).
- Technical university degree with a focus on computer science/business informatics.

Perks of working for Paxlife

- a young, welcoming and international team with flat hierarchies
- competitive salary, solid onboarding, 30 days of holidays
- a nice office next to Potsdam central station (15 mins from Berlin by regional trains)
- home office possibility and flexible working hours