

Software Engineering Lead (f/m/o)



Job Description

We are looking for a Lead Software Engineer. You will be responsible for managing a team of 5 Software Developers (Back-end, Front End) that develops our novel cloud applications for the public transportation industries. You will be empowered to make technical and architectural decisions, and to influence the roadmap for our products, working together with the leadership of the company. Our engineering is grounded in scrum and agile practices, CI/CD, collaboration, and motivated by a commitment to continuous learning and improvement.

This position is located at our offices next to Potsdam central station, with flexibility for up to 25% remote work.

All candidates must hold the existing right to work in the European Union.

Our Company and Products

We are a startup based in **Potsdam**, right next to central station, that helps national and international transport operators bring their technology and digital passenger services up to 21st century standard. Based on our core product, the railSTACK platform, we enable our customers to easily deploy, update and manage their digital assets and passenger services on their vehicles.

For more details about the company and its products, you can check our website www.paxlife.aero

Your tasks

- Lead and manage a team of 5 software engineers and contractors, providing guidance, mentorship, and support.
- Own the software development lifecycle. Make technical and architectural decisions and distribute tasks.
- Ensure proper code and product documentation is produced and maintained
- Collaborate with Project Delivery stakeholders to translate project requirements into technical solutions.
- Work closely with the company leadership to ensure alignment with organizational goals and objectives.
- Engage in approximately 50% hands-on technical work, leveraging your expertise to contribute directly to platform development.
- Stay current with industry trends and emerging technologies, providing insights to drive technological advancements.

Your Skills

- Previous experience leading development teams that developed and operated cloud-based applications.
- Several years of practical experience as a software engineer and/or software architect.
- Experience in one or more of the following areas: modern software development processes, architectures, cloud, DevOps, ideally in a management position.
- Familiar with common state-of-the-art software architectures and tools, such as microservices, RESTful APIs, Docker, Kubernetes, AWS, Azure, CI/CD, Bitbucket, Jira/Confluence etc.
- Comfortable in a rapidly changing, fast-paced environment and can react flexibly and proactively to changes.
- Clear and convincing communication in English (spoken and written).
- Technical university degree with a focus on computer science/business informatics.

Perks of working for Paxlife

- competitive salary, solid onboarding, free snacks and drinks
- 30 days of holidays